



Constellation Energy Community Giving: Focus Areas

Constellation Energy is guided by a firm belief that it is our duty to use the resources available to us to improve the quality of life in our communities. Our focus is sustaining community impacts in the following impact areas:

Energy Initiatives

Promote increased access to emergency energy assistance and related services to promote future self reliance.

- We partner with the Baltimore Neighborhood Energy Challenge to support a neighbor-to-neighbor campaign promoting energy conservation to 600 households.
- We provide energy assistance and basic needs support, through our support of United Way 2-1-1 and through BGE Energy Assistance Partners.

Environment

Increase collaborative environmental stewardship solutions between citizens, business, and government for the preservation of our natural environment.

- Our EcoStar Grants program awards community projects that fit into five stewardship categories.
- Through our partnership with TreeBaltimore, we are supporting an increase in the local urban tree canopy by planting 1,000 trees in neighborhoods, schools, and parks.

Education

Students graduating from high-school will be better prepared to enter the workforce or continue their studies in higher education, and maximize their potential for success.

- We support over 100 scholarships annually, emphasizing diversity and career development through various community partners.
- Our E²: Energy to Educate Grants supports hands-on demonstration projects that advance energy innovation and build on student knowledge and application of science, technology, engineering and math (STEM).

Economic Development

Stimulate business growth and vibrant neighborhoods in the communities where we do business.

- Support the building of 100 energy efficient homes through our partnership with Habitat for Humanity of the Chesapeake.

Employee Giving

Giving back and volunteerism is a core value at Constellation Energy. Our employees give generously to the United Way and local charities, through our annual giving campaign and company matching gifts program. Employees also serve on the board of directors for over 200 charitable organizations. Visit our Employee Giving page, to see examples of our employee volunteers in action.