





Constellation Community Impact

	Impact Area	Key Partners & Initiatives	Outcomes
Education			
	Schools	Teach for America	<ul style="list-style-type: none"> • 350 Teach for America corps members impact nearly 110 schools and 22,000 students each day.
	Community Programs	Maryland Science Center	<ul style="list-style-type: none"> • Power Up exhibit under development
	Secondary and Higher Education	E ² Energy to Educate	<ul style="list-style-type: none"> • 34 STEM focused programs have reached 26,000 students across our footprint, to inspire students to think differently about energy
Environment			
	Urban Greening and Education	TreeBaltimore	<ul style="list-style-type: none"> • 1,700 trees in neighborhoods, parks, and schools • 1,500 community volunteers • 5,000 hours of service
	Water Stewardship	Waterfront Partnership	<ul style="list-style-type: none"> • Scientific assessment, action plan, and public awareness campaign to make the Baltimore Harbor Swimmable and Fishable by 2020

Constellation Community Impact

	Impact Area	Key Partners & Initiatives	Outcomes
Economic Development			
	Affordable Housing	Habitat for Humanity	<ul style="list-style-type: none"> •140 energy efficient homes •6 regional Habitat partnerships •Critical savings & affordability
	Civic Leadership	War of 1812-Sailabration	<ul style="list-style-type: none"> •Focus on historical civic topics and public private partnerships
	Arts & Cultural	National Children's Museum	<ul style="list-style-type: none"> •Vibrant community through culture and the arts
Employee Engagement			
	Employee Team Causes	United Way Campaign Susan G Komen American Cancer Society American Heart Association Special Olympics	<ul style="list-style-type: none"> •United Way National Corporate Leader •Constellation teams have raised over \$100,000 •Support for research and prevention programs for cancer, heart disease, disability, and premature birth
	Employee Civic Leadership & Volunteerism	Employee Driven	<ul style="list-style-type: none"> •55% employee giving •2,114 participants volunteered 40,983 hours •Over 1,000 Volunteer Rewards annually