



## Dara Knobel

Vice President, Human Resources, Exelon Corporation  
Vice President, Constellation Human Resources

### Profile

Knobel oversees all human resources efforts supporting Constellation's commercial retail and wholesale business.

### Professional History

A part of the Exelon team since 2010, Knobel brings 23 years of experience as a strategic HR business partner and leader focused on the assessment, coaching, performance management, and development of individuals, teams, and organizations.

Before joining the Constellation team in June 2020, Knobel most recently led the Human Resources function supporting Exelon Utilities (EU). There, she and her team provided HR, talent, and culture support for EU in alignment with the evolving utility landscape and related EU business strategy. This included development and execution of a spectrum of strategies and practices including talent management and talent acquisition, diversity & inclusion, organizational effectiveness, and performance and succession planning. In previous roles with Exelon, Knobel led various HR teams supporting the Exelon Business Services Company (BSC) and Pepco Holdings (PHI), where she drove the post-merger integration of Exelon talent practices and culture.

Knobel spent most of her career in the corporate HR space, with a focus on consulting, executive coaching, and leadership development for organizations such as Deloitte, Right Management, and the University of Chicago Booth School of Business, as well as independently, prior to joining Exelon. She also has a background in clinical social work and worked as a community social worker and therapist.

### Civic Involvement

Knobel is a graduate of Leadership Howard County Premier class of 2015 and served as vice-chair of operations for MakingChange, a Howard County-based nonprofit that promotes financial wellness through education and coaching.

### Education

Knobel earned a bachelor's degree in psychology with a concentration in industrial/organizational psychology from the University of Maryland and a master's degree in clinical social work from the University of Chicago.

### Family

Knobel resides in Fulton, Md., with her family.