



Tamla Olivier

Senior Vice President, Constellation
President & CEO, BGE HOME and Constellation Home

Profile

As president & CEO, BGE HOME, and senior vice president, Constellation, Olivier is a nationally recognized leader responsible for guiding and growing one of the largest home energy service operations in the nation. Providing consumers in multiple markets with energy related solutions ranging from HVAC to home improvements, her organization is key to Constellation's strategic plan to differentiate its deregulated gas and electricity offerings — deepening customer relationships and driving earnings for the business.

Professional History

Olivier joined Constellation in 2010 as executive director of human resources for Constellation NewEnergy and has held various roles of increasing responsibility. Most recently, Olivier was Vice President, Constellation and Enterprise Risk Management Human Resources. In that role, she oversaw all human resources efforts supporting Constellation's commercial retail and wholesale business, as well as enterprise risk management for Exelon.

Prior to joining Constellation, she was a vice president at T. Rowe Price where she worked for 11 years supporting the retail, information technology, and global investment operations organizations. There, she introduced a supervisor program that successfully prepared high potential diverse talent for broader people management roles across the organization.

She has also held leadership roles with United Defense, where she led the implementation of the People Capability Maturity Model, facilitating an organizational shift from a manufacturing environment to a system integration and software development powerhouse; and Wells Fargo where she was the strategic human resources partner to the default servicing and affordable housing divisions, leading a team responsible for developing leadership competencies that drove new behaviors in leaders to act as change agents as the organization embraced and transitioned to a customer-centric strategy.

Civic Involvement

Olivier is co-chair of the women's council for My Sister's Place Women's Center, a non-profit organization providing women and children with meals, case management services for housing, emergency financial assistance, education, and job training in Baltimore. Additionally, she is on the board of the Partners in Excellence Scholarship program which provides young people with partial, need-based scholarships for Baltimore City Catholic Schools. Olivier is also on the boards of the Ronald McDonald House of Maryland and Catholic Charities. She is actively involved with Cristo Rey Jesuit High School, St. Ignatius Loyola Academy and Cardinal Shehan School.

Education

Olivier is a graduate of Cornell University's School of Industrial and Labor Relations.